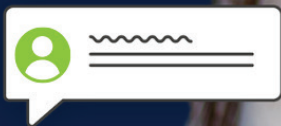
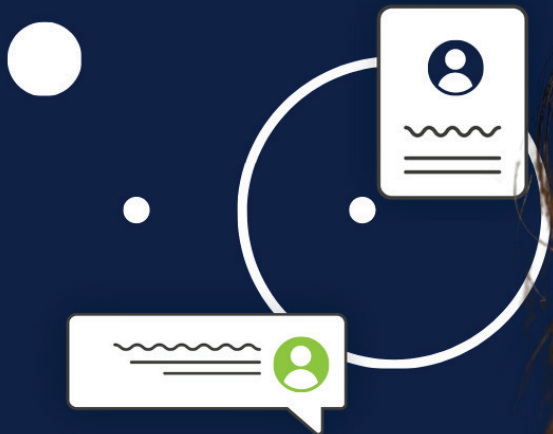


CAREER COMPLIANCE SOLUTIONS

# CULTURE KICKSTARTER ONBOARDING PROGRAM



## CCS CULTURE KICKSTARTER LIVE ONBOARDING PROGRAM SUBSCRIPTION

### PROGRAM DESCRIPTION

Culture Kickstarter Onboarding Virtual Instructor-Led Program.

The Culture Kickstarter Onboarding Program is designed for employees to get a jump start on your organization's culture in their first 6-12 months of employment.

In only three virtual instructor-led sessions new hires will be on a fast track to learning the professional culture of your organization they would not get from traditional orientation alone. Individuals will review who their support network is, key factors for building relationships, and what questions they need to ask to make an immediate impact. Three virtual sessions are scheduled monthly within the first six months of employment.

### CCS ON-SITE

Would you rather have CCS on-site? Ask about availability and pricing. This program can be customized to your organization and/or industry for an additional fee.



### PROGRAM PRICING

Ask about our per attendee pricing.

### CULTURE KICKSTARTER ONBOARDING PROGRAM SESSIONS INCLUDE:

- Starting Off Right: Leveraging Your Strengths
- Engage Your Support Network
- Cultivating an Ethical Work Environment

Additionally, subscribe to our 3-course compliance package for 1 year. All courses are self-paced elearning and accessed through our LMS and include:

- Harassment and Gender Discrimination Today (CT/CA/NY and US versions)
- Cybersecurity Awareness
- Addressing Performance Issues in the Workplace



# CCS CULTURE KICKSTARTER LIVE ONBOARDING PROGRAM SUBSCRIPTION

## SESSION DESCRIPTIONS

### Session 1: Starting Off Right: Leveraging Your Strengths –

This module will help participants determine which areas of the organization to focus and educate themselves on first and how to use personal strengths to make an immediate impact on performance to promote success in their new role. Asking questions in the organization participants will understand the responsibilities of the members on their team, what people and processes get work done, how customer needs are met, and what financial success looks like.

### Session 2: Engage Your Support Network –

Drawing on the support of your network is crucial for personal growth and productivity. At the end of this session, participants will be able to identify, ask clarifying questions, and build lasting relationships with key members in the organization and understand the impact these individuals have during the employee lifecycle from accelerating early transitions to enhancing late career.

### Session 3: Cultivating an Ethical Work Environment –

We'll discuss how individual character traits such as virtue and integrity in addition to knowledge, skills, and abilities guide the behaviors of members within the organization. Participants will review strategies to align personal and workplace goals to that of the organization using the values of trust, empathy, fairness, truthfulness, responsibility, and citizenship.

### Our Onboarding program sessions design focuses on:

- The 3 C's of Onboarding; Culture, Compliance, and Communication.
- Current successes and opportunities within the organization.
- What it means for your new hires to get connected in and out of their teams.
- The differences between orientation and onboarding and the factors that should be addressed in each.
- Primary factors for new hires transitioning within your organization including building interpersonal relationships.
- How new hires use individual character traits, such as virtue and integrity, to align values and goals with that of the organization.
- Customer service and client retention standards.
- Additional new hire actions for the remainder of the first year.